A scenic mountain landscape featuring a large, rugged mountain peak in the background with patches of snow. In the foreground, three people wearing yellow hard hats and work clothes stand on a grassy hillside. They appear to be engaged in some form of outdoor work or conservation activity.

2017 Rocky Mountain Conservancy Annual Report

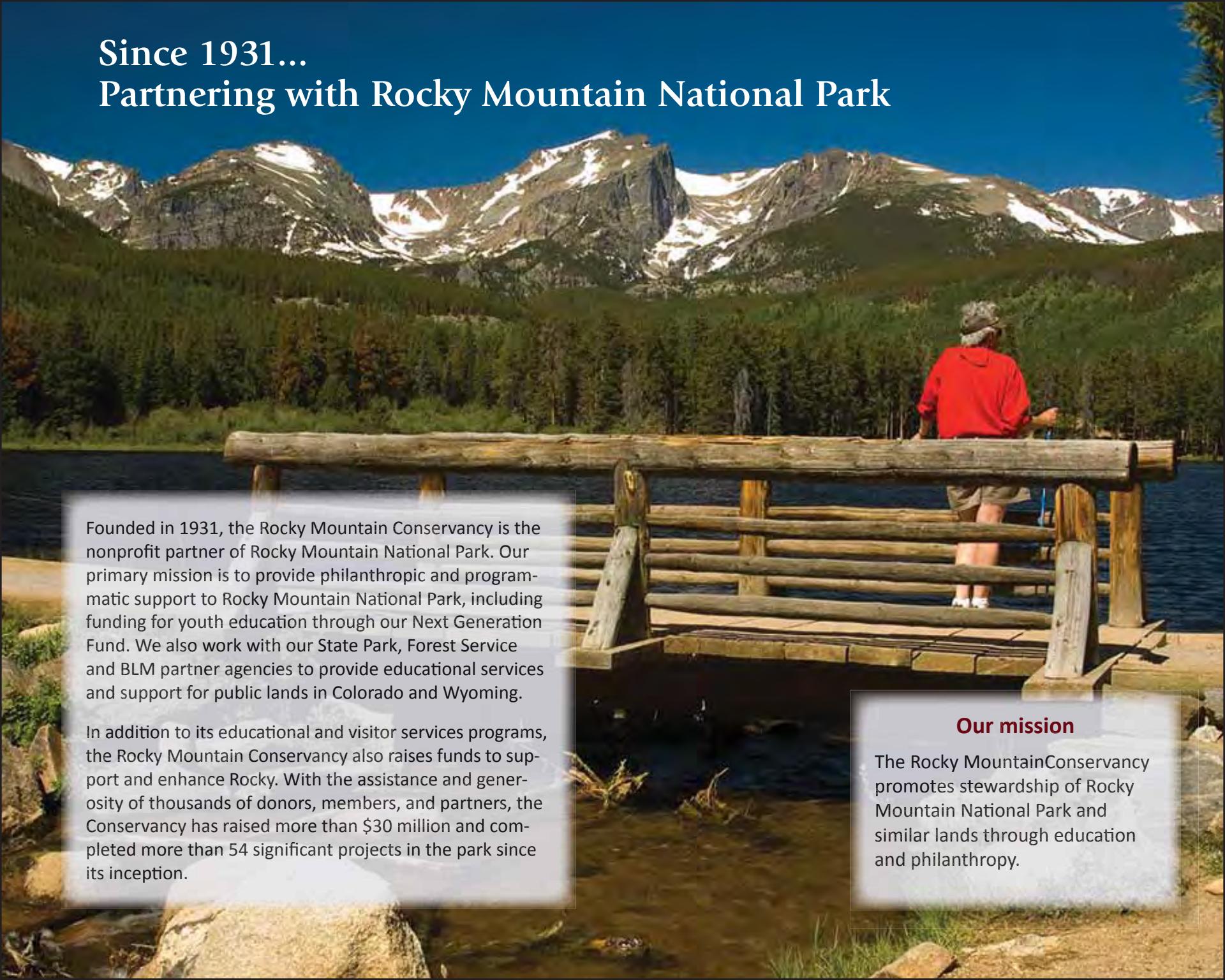
Building Stewards of Public Lands



Rocky
Mountain
Conservancy

2017 Annual Report

Since 1931... Partnering with Rocky Mountain National Park



Founded in 1931, the Rocky Mountain Conservancy is the nonprofit partner of Rocky Mountain National Park. Our primary mission is to provide philanthropic and programmatic support to Rocky Mountain National Park, including funding for youth education through our Next Generation Fund. We also work with our State Park, Forest Service and BLM partner agencies to provide educational services and support for public lands in Colorado and Wyoming.

In addition to its educational and visitor services programs, the Rocky Mountain Conservancy also raises funds to support and enhance Rocky. With the assistance and generosity of thousands of donors, members, and partners, the Conservancy has raised more than \$30 million and completed more than 54 significant projects in the park since its inception.



Our mission

The Rocky Mountain Conservancy promotes stewardship of Rocky Mountain National Park and similar lands through education and philanthropy.



Dear Friends,

With each passing year at the Rocky Mountain Conservancy, we are humbled and proud of the many accomplishments this organization achieves with our friends, donors and volunteers, and through the hard work of our committed staff. This year was no exception. Of special note, in 2017, we were able to protect a critical inholding in the Wild Basin area, remove the cabin and salvage the contents for Habitat For Humanity, and restore the 12.5-acre property and its scenic viewshed to its natural state.

Here are just a few of the highlights:

- Made progress on the future of Cascade Cottages. This summer, historic furnishing and objects in the cabin were inventoried and protected to ensure that the most critical antiques are protected in park museum collections. We look forward to working with the park on the next steps for future use of the park, supporting our shared educational missions.
- Continued recovery efforts for the 2013 flood by securing matching funding to rebuild the Alluvial Fan Trail, making it accessible and sustainable for future generation.
- Hosted our inaugural High School Leadership Corps, immersing 10 young people from Colorado in a meaningful work experience in the park. This program was supported by the Conservancy's Rocky Mountain National Park specialty license plate funds. We hope to further expand the number of students served in 2018.
- Documented a record-breaking week of visitors at our State Park and Forest Service partner sites in Casper, WY, during the highly anticipated solar eclipse which brought an unprecedented number of viewers to the region.
- Augmented our engagement with Latino communities by increasing Conservancy outreach programming through the Field Institute, supporting park education programs, and offering more Spanish-language opportunities to learn about the park.
- Donated hundreds of books to 4th graders participating in the NPS *Every Kid in Park* program to encourage awareness of Rocky's local and regional history.
- Transferred a significant parcel of land, held by the Conservancy on the park's west side, to the Forest Service, ensuring permanent protections for this critical

With each trail we rehabilitate, with each class we teach through our Field Institute; and, with each child we introduce to our public lands, we are planting a lasting seed for the future. We extend our most sincere thanks for being our partner in this cause. Together, we will protect, conserve and steward our beloved Rocky Mountain National Park for years to come. Together we grow!



Estee Rivera Minnick

Executive Director



Fulfilling Our Mission

The Rocky Mountain Conservancy provides services, educational experiences and materials to enhance Rocky Mountain National Park and surrounding public lands for all park visitors. We strive to be responsive to this mission with a strong business model and efficient practices, as well as through engaging programming and the creation of compelling educational materials.

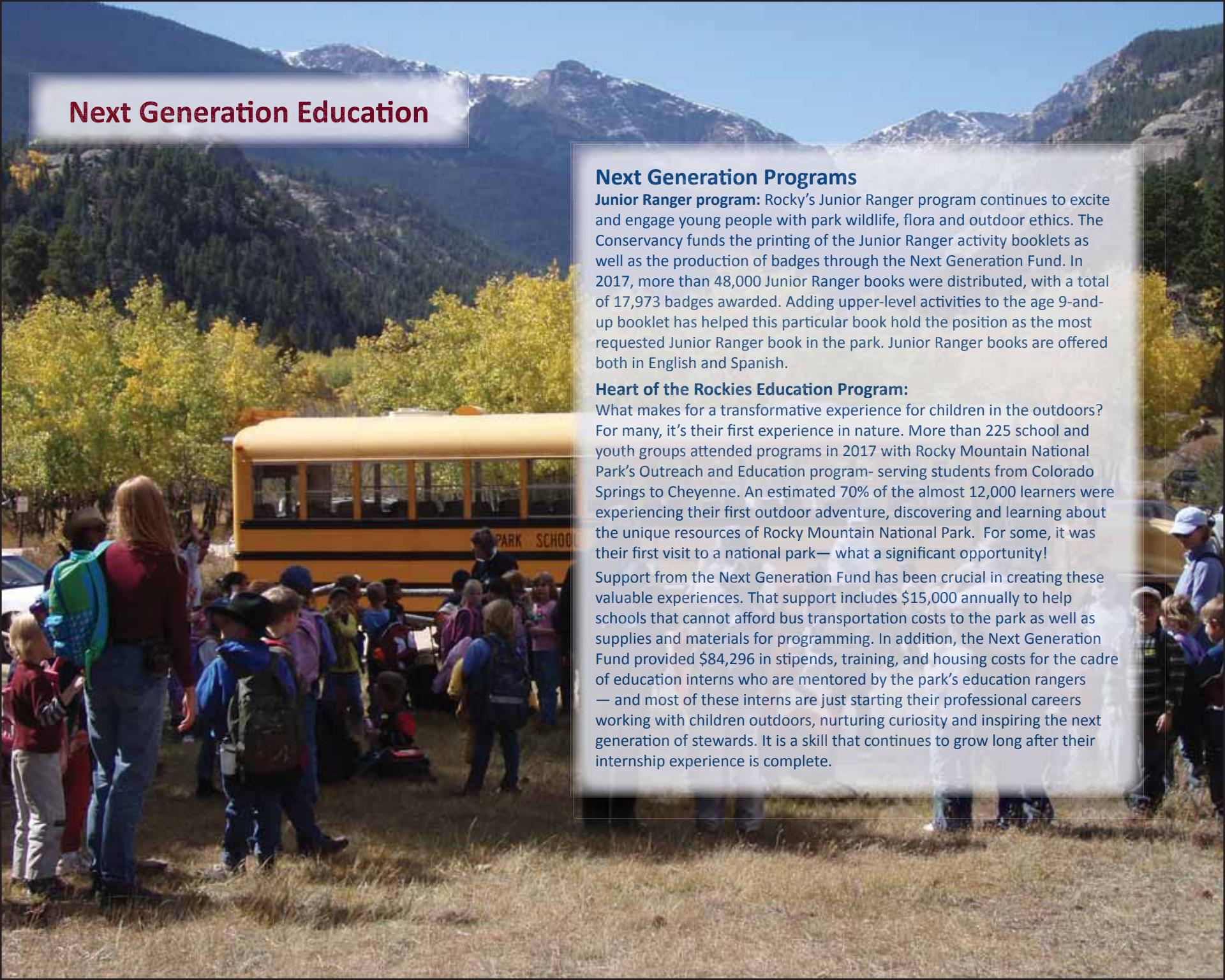
The Membership Connection

Our membership serves to build a constituency of support for the park. It informs them about our mission and activities, connects them to learning opportunities and inspires them to be supporters of future park projects. Overall memberships continue to increase. Contributions were up 11% in 2016, with a continued increase of new members, up 19% in 2016. Primarily through improved communications pieces, upgraded member benefits, better sales techniques at visitor centers, and through special promotions, we continue to attract support for the organization with strong renewal rates for longtime members.

Volunteer Days

In 2017, the Conservancy began hosting regular community volunteer projects to invite members of the public to support on-the-ground projects in Rocky Mountain National Park. Over the course of two volunteer days in September and October, the Conservancy mobilized more than 80 volunteers, contributed 200 hours of service, picked up about 300 pounds of trash, and helped restore native vegetation in Moraine Park.





Next Generation Education

Next Generation Programs

Junior Ranger program: Rocky's Junior Ranger program continues to excite and engage young people with park wildlife, flora and outdoor ethics. The Conservancy funds the printing of the Junior Ranger activity booklets as well as the production of badges through the Next Generation Fund. In 2017, more than 48,000 Junior Ranger books were distributed, with a total of 17,973 badges awarded. Adding upper-level activities to the age 9-and-up booklet has helped this particular book hold the position as the most requested Junior Ranger book in the park. Junior Ranger books are offered both in English and Spanish.

Heart of the Rockies Education Program:

What makes for a transformative experience for children in the outdoors? For many, it's their first experience in nature. More than 225 school and youth groups attended programs in 2017 with Rocky Mountain National Park's Outreach and Education program—serving students from Colorado Springs to Cheyenne. An estimated 70% of the almost 12,000 learners were experiencing their first outdoor adventure, discovering and learning about the unique resources of Rocky Mountain National Park. For some, it was their first visit to a national park—what a significant opportunity!

Support from the Next Generation Fund has been crucial in creating these valuable experiences. That support includes \$15,000 annually to help schools that cannot afford bus transportation costs to the park as well as supplies and materials for programming. In addition, the Next Generation Fund provided \$84,296 in stipends, training, and housing costs for the cadre of education interns who are mentored by the park's education rangers—and most of these interns are just starting their professional careers working with children outdoors, nurturing curiosity and inspiring the next generation of stewards. It is a skill that continues to grow long after their internship experience is complete.

Nature Stores Welcome You



Building Connections with Public Lands Through Visitor Services

The Conservancy plays an important role with Rocky Mountain National Park and with our other public lands partners by giving these natural areas a way to engage with visitors, reaching them on both an emotional and intellectual level. In addition to supporting the operations of the Rocky Mountain Conservancy, the funds generated through the sale of educational products in the five Nature Stores in Rocky help the park in two ways: by providing educational materials to expand the visitor experience and instilling meaningful memories; and by funding educational programs and projects of the national park and other public lands.

This year in Rocky Mountain National Park, sales to park visitors continued to hold steady, following three years of steady increase, at over \$2.8 million. More than a half a million in sales was for books and maps. The amount of "direct aid" to the park from sales in 2017 was \$105,000, which provided funding for programs and supplies needed by program staff, including the printing the park newspaper, printing site bulletins, providing ranger program supplies, staff training, museum support, Latino outreach programs, special events, and a much needed sign printer. An additional \$205,000 from visitor store sales was put aside in our Best Use fund, to be used for the highest needs of RMNP.

Partnering With Public Lands



Other Public Lands Support News

The organization also partners with 25 State Parks, the Bureau of Land Management and Forest Service areas in Colorado and Wyoming to provide funding for educational efforts at these wildland sites. Of the site-specific educational items sold, a percentage of gross sales was returned as aid to each site, totaling \$87,734.

Florissant Fossil Beds National Monument — Aid funds to this site were used for interpretive exhibit consultations with Uintah Ouray Ute tribal members, as well as to purchase an iPad to be used for fossil specimen inventory and monitoring projects.

Grand Mesa Visitor Center — Aid funds generated through sales were used to print the new *Walk the Discovery Trail* brochure.

National Historic Trails Interpretive Center — This site's aid funds were used to purchase 2000 lbs. of sculpting clay for local Wyoming Native American high school art show exhibits, and to sponsor the volunteers who recreate historical events at Wyoming Heritage Days. Additionally, this location was able to sponsor volunteers to install and operate historic railroad displays and blacksmith shop operations at the annual open house.

Centennial Visitor Center — This Forest Service Nature Store in Medicine Bow National Forest used their aid to fund 720 hours of volunteer stipends, as well as to distribute free Smokey Bear interpretive swag to children throughout the summer.

South Park Ranger District — The aid from this Nature Store funded more than 1200 hours of volunteer stipends, and they also hosted a summer pancake breakfast and Boreas Pass Railroad Day ice cream events.

Educational Programming is the seed



Field Institute Program Expands Reach

Field Institute Program Blossoms and Grows Conservancy Field Institute classes offer hands-on learning experiences in Rocky Mountain National Park. In 2017, Field Institute classes continued to serve a variety of audiences on park related topics with a total of 6106 participants and our kids/family classes continued to grow. We also held 69 outreach programs with 3,829 participants which translates into broader public reach through custom programs.

The Next Generation Fund at Work



Conservation Corps Crews Delve into Wilderness

In 2017, the Rocky Mountain Conservancy hosted thirty-six youth in the Conservation Corps for an eleven-week opportunity to work, live and learn in Rocky Mountain National Park and the surrounding Arapaho-Roosevelt National Forests. These crews provided more than 12,000 hours of volunteer service on public lands, completing projects related to trail maintenance and construction, historic preservation, habitat restoration, and wilderness preservation. Altogether, the crews maintained more than 225 miles of trail maintenance, constructed more than 1,452 drainage structures, built 267 feet of turnpike, repaired ten backcountry stream crossings, planted 2,480 native plant species, installed 50 bear bins at campsites, built more than 2 .5 miles of trail, and rebuilt a 1,200 square foot deck. This work was complemented with educational programs, career development, and trainings focused on leadership and communication.

Conservancy Adds High School Leadership Program to Conservation Corps Program

Ten high school youth came from Colorado and represented the growing diversity in this state. They spent 12 days camping, working and learning in Rocky Mountain National Park. During that time they planted 1,000 native plants, removed 12 pounds of trash, built four slash piles for fire fuel management, constructed 20 feet of turnpike and 20 feet of boardwalk, rebuilt 150 feet of trail with three horse ramps and three rock walls, and maintained seven miles of trail. All of this was coupled with experiential education events in Rocky, leadership development through trainings and feedback sessions, and resume workshops. This program was made possible through the Conservancy's License Plate program donors..



The Next Generation Fund at Work

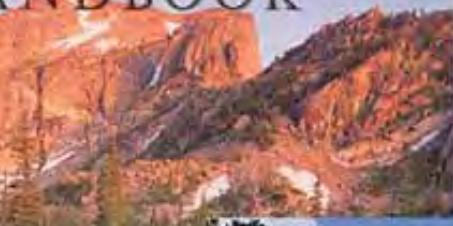
The Next Generation Fund at Work

Conservancy Education Interns Funded

Thanks to a generous donation from Carol Ann and Alan Olson of Boulder, Colorado, and the Justine and Leslie Fidel-Bailey Trust, the Conservancy was able to provide, once again, three six-month fellowships to deserving students. Fellowship duties include: developing professional goals, teaching interactive nature activities and programs with the local middle school, assisting with program development, planning and implementation, completing basic advertising and marketing projects, presenting informational programs about educational activities in RMNP, drafting news releases and feature articles and engaging in community outreach and events. In 2017, three Education Fellows were supported: Dominic Rickicki, New York, (January-May, 2017), Rachel Donabedian, Maryland, (May-October, 2017), and Morgan Lawrence, Montana (May-October, 2017).

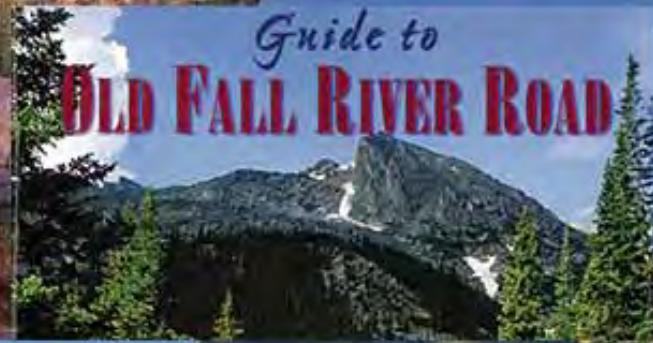


NTAIN NATIONAL PARK
RAL HISTORY
ND BOOK



GEOLOGY *along* TRAIL RIDGE ROAD

A SELF-GUIDED TOUR FOR MOTORISTS



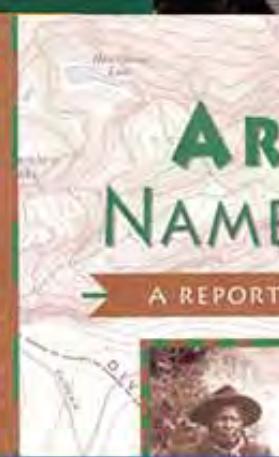
Rocky Mounta
HISTORIC BUILDING
ROCKY MOUNTAIN NATION

High Country NAMES

Rocky Mountain National Park and Indian Peaks



guide to Trail Ridge Road



Communication and Educational Product Development

Publishing books, guides, and visitor service products remains an enduring facet of our efforts supporting the park's educational mission.

The *Quarterly newsletter* is a 16-page magazine developed on a quarterly basis for Conservancy members and donors. Approximately 26,000 newsletters were mailed in 2017, with an online "teaser" newsletter sent to more than 8,000 people each quarter.

New Products Developed

A custom RMNP puzzle was produced, featuring the wildflowers of Wild Basin, as well as a Rocky hiking icon that was designed as part of a Rocky series, along with the accompanying stickers, patches, pins that carry this design.

Reprints of our most popular books and guides

Reprints in 2017 include: the *Bear Lake Nature Trail*, *Lulu City: A Walk Through Time*, *Old Fall River Road Guide*, *Holzwarth Trout Lodge Historic Site*, and the *Trail Ridge Road* guide.

Website Improvements

Along with general news and regular content updates, new content pages were added to the website, including the Member Archive, a Financials page as well as a Board of Direc-

The Best Of
BEAR LAKE COUNTRY
A Rocky Mountain National Park
Insider's Guide

Philanthropy in Action

Cascade Cottages Property Transferred to RMNP

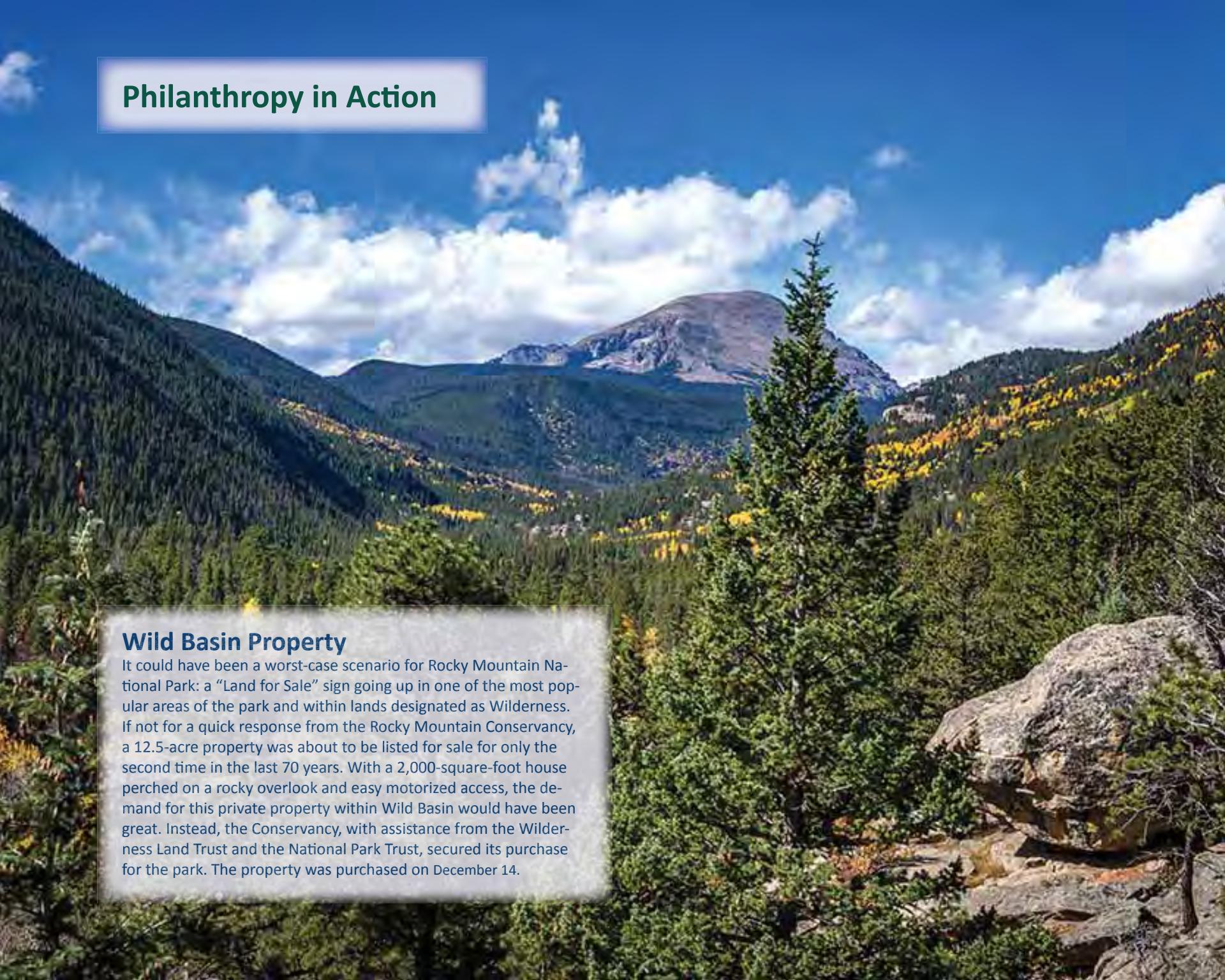
We are thrilled to report that the Cascade Cottages property now belongs to Rocky Mountain National Park! In mid-March, 2017, the Trust for Public Land, which had purchased and held this private, commercial inholding while the Rocky Mountain Conservancy and the National Park Service secured the needed funds, transferred ownership of the approximately 40-acre parcel to the park. With your help, the Conservancy raised the necessary money a year ahead of schedule. Thank you!



Philanthropy in Action

Wild Basin Property

It could have been a worst-case scenario for Rocky Mountain National Park: a “Land for Sale” sign going up in one of the most popular areas of the park and within lands designated as Wilderness. If not for a quick response from the Rocky Mountain Conservancy, a 12.5-acre property was about to be listed for sale for only the second time in the last 70 years. With a 2,000-square-foot house perched on a rocky overlook and easy motorized access, the demand for this private property within Wild Basin would have been great. Instead, the Conservancy, with assistance from the Wilderness Land Trust and the National Park Trust, secured its purchase for the park. The property was purchased on December 14.

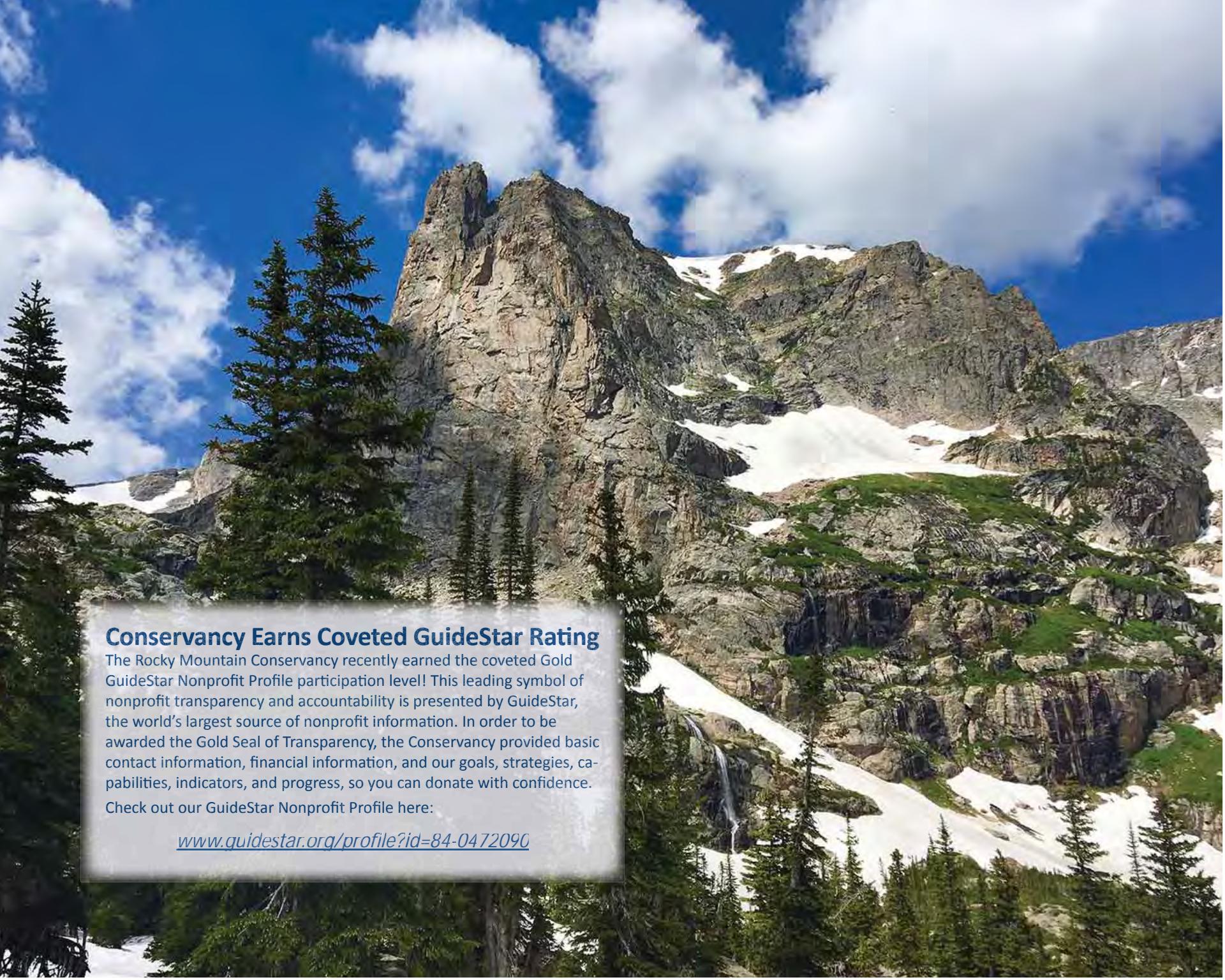


Philanthropy in Action

Rocky License Plate a Winner!

We are pleased to report that the Rocky Mountain National Park Group Special Colorado State License Plate has, for a second year, proven to be a winner! With 100% of the \$30 donation earmarked for park projects, 2,334 plates were distributed in 2017, with about 487 of these recipients donating an additional \$7,665. This program raised a grand total of \$70,020 while generating valuable, brand new contacts for the Conservancy. As you drive around Colorado, keep your eyes peeled for this fun plate!





Conservancy Earns Coveted GuideStar Rating

The Rocky Mountain Conservancy recently earned the coveted Gold GuideStar Nonprofit Profile participation level! This leading symbol of nonprofit transparency and accountability is presented by GuideStar, the world's largest source of nonprofit information. In order to be awarded the Gold Seal of Transparency, the Conservancy provided basic contact information, financial information, and our goals, strategies, capabilities, indicators, and progress, so you can donate with confidence.

Check out our GuideStar Nonprofit Profile here:

www.guidestar.org/profile?id=84-0472090



Philanthropy in Action

RMNP-Bailey Research Fellowship Contributions to Global Climate Change Research

This generous fellowship initiated in 1995 by Justine and Leslie Fidel-Bailey enabled graduate student Isabella Oleksy to study the effects of our changing climate on high-altitude lakes in the park in 2016. The data Isabella collected during her important research will be added to data collected from lakes all over the world in an effort to document and track the effects of global climate change. In 2017, Timothy Korpita was appointed as the research fellow. He studied boreal toads and the potential of soil bacteria to fight fungal infections in endangered species.

Bailey Education Fellowship

The Justine and Leslie Fidel-Bailey donor-advised fund extended the original gift in 2013 with the Bailey Education Fellowship. This fellowship provides a student interested in environmental education careers the opportunity to gain experience working and teaching in RMNP. The 2016 education fellow (June - October, 2016) was Katie Oliver, from Portland, OR.

The Next Generation Fund at Work



RMNP Internship Program Support

As part of the Conservancy's Next Generation Fund program, a percentage of fundraised dollars is designated to support the park's educational internship program. Park interns interact with and assist the visiting public, answering questions at a variety of visitor centers, Sheep Lakes Information Station and during roving assignments.

- The Conservancy funded 27 park interns in 2017 for \$99,640 as well as four seasonal education rangers for \$84,296.
- This included six Environmental Education Interns that supported the park's environmental education program to reach its annual goal of serving some 11,400 school-aged children through outreach and on-site educational visits and one seasonal greenhouse intern.
- Thirteen of these Interpretive Interns provided essential staffing and information to the public at the park's five visitor centers who researched and prepared interpretive educational programs and received coaching feedback on their public programs throughout their season, receiving credit through Colorado State University.
- NGF-funded interns in this program led winter ecology and mountain safety snowshoe programs and conducted spring and fall field studies with Estes Park students and high-needs inner city Denver schools
- Public programs developed and offered by interns included Discovery Day, Cunning Coyote, Little Critters of Rocky, and others
- Interns participated in up to two career days to learn about and interact with other park service staff.

The Next Generation Fund at Work

Statement of Activities

January 1, 2017 through December 31, 2017

(With summarized financial information for the twelve-month period ended December 31, 2016)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2017	Total 2016
Sales	\$3,658,913	\$-	\$-	\$3,658,913	\$3,698,918
Cost of Goods Sold	(1,737,993)			(1,737,993)	(1,791,966)
Gross Profit	1,920,920			1,920,920	1,906,952
Contributions	497,803	412,531	100	910,435	1,314,457
Membership Contributions	163,610			163,610	216,058
In-kind donations	2,750			2,750	5,591
Interest and dividends	119,842	15,628		135,470	130,527
Field Institute Revenue	100,827			100,827	113,248
Other Income	41,787	-		41,787	6,304
Total Revenues	2,838,362	428,159	100	3,266,621	3,728,620
Net assets released from restriction:					
Satisfaction of program and time restrictions	540,633	(540,633)		-	-
Total Revenue, Gains and Other Support	3,378,995	(112,474)	100	3,266,621	4,397,442
Expenses					
Program Services					
Visitor Services	726,028			726,028	727,425
Constituency Building	309,567			309,567	348,299
Field Institute	206,088			206,088	193,141
Other agency support	102,041			102,041	87,734
RMNP Programs & Projects	1,141,317			1,141,317	2,879,811
Total Program Expenses	2,485,042			2,485,042	4,236,410
Supporting Services					
Fundraising	191,673			191,673	205,063
General and administration	340,357			340,357	360,191
Total Supporting Services Expenses	532,030			532,030	565,254
Total Expenses	3,017,072			3,017,072	4,801,664
Changes in Net Assets Before					
Gain On Investments	361,923	(112,474)	100	(249,549)	(1,073,044)
Transfers	397,708	(397,708)			
Realized / unrealized gain on investments	900,522	137,102		1,037,625	42,570
Changes in Net Assets	1,660,154	(373,080)	100	1,287,074	1,030,474
Net Assets, Beginning Of Year	11,102,311	2,488,382	277,917	13,868,610	14,898,149
Net Assets, End of Year	12,762,465	2,115,302	278,017	15,155,784	13,868,610

Statement Of Financial Position

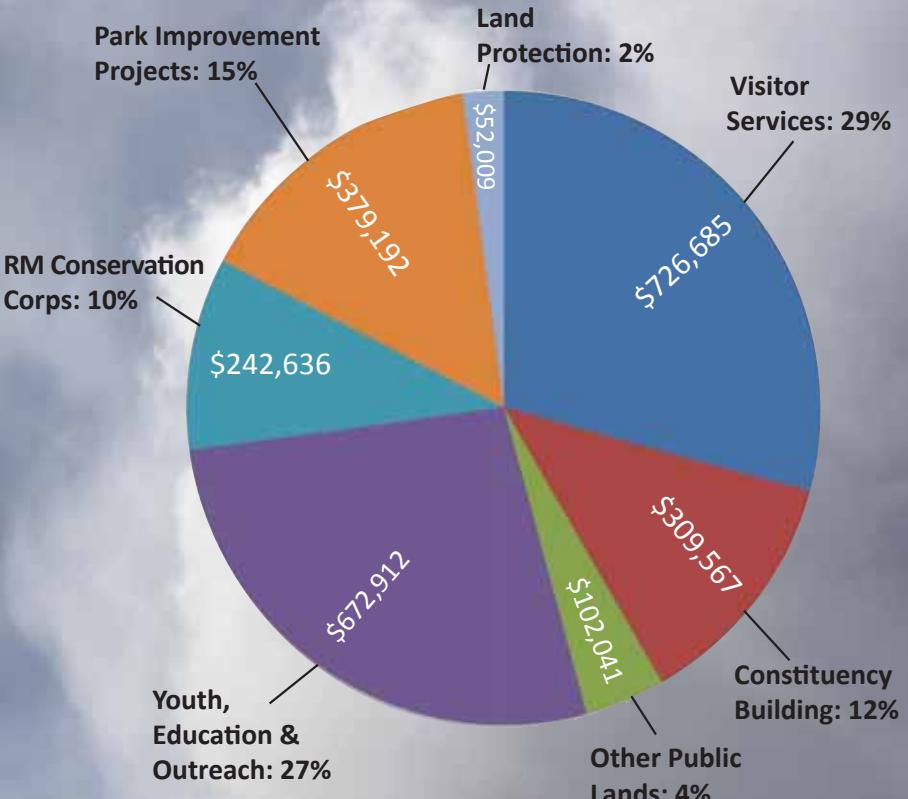
As of December 31, 2017

(With Comparative Financial Information As of December 31, 2016)

	2017	2016
Assets		
Cash and Equivalents	\$ 4,224,136	\$ 3,088,437
Investments	\$10,382,962	\$ 9,303,776
Accounts Receivable	\$ 85,952	\$ 25,238
Contributions Receivable	\$ 29,425	\$ 604,289
Prepaid Expenses	\$ 24,201	\$ 31,584
Inventory	\$ 490,508	\$ 454,832
Land Held for Sale	\$ -	\$ 247,000
Property and Equipment	\$ 686,874	\$ 689,547
Total Assets	\$15,924,058	\$14,444,703
Liabilities		
Accounts Payable	\$ 154,804	\$ 86,247
Accrued Aid Payable	\$ 408,995	\$ 350,493
Accrued Expenses Payable	\$ 186,102	\$ 122,618
Deferred Revenue	\$ 5,167	\$ 3,493
Custodial Funds	\$ 13,204	\$ 13,242
Total Liabilities	\$ 768,272	\$ 576,093
Net Assets		
Unrestricted:		
Undesignated	\$ 1,405,504	\$ 1,177,259
Designated:		
Operating Reserves	\$ 1,200,000	\$ 1,200,000
Quasi Endowments	\$ 7,889,352	\$ 7,033,677
RMNP Funds	\$ 2,267,609	\$ 1,691,375
Temporarily Restricted	\$ 2,115,303	\$ 2,488,382
Permanently Restricted	\$ 278,017	\$ 277,917
Total Net Assets	\$ 15,155,785	\$ 13,868,610
Total Liabilities and Net Assets	\$ 15,924,058	\$ 14,444,703

2017 Support to Rocky Mountain National Park & Other Public Lands

\$2,485,042





Rocky Mountain Conservancy

Nature. Pass it on.

\$100,000 and up

Chapman Hanson Foundation
National Park Foundation

\$25,000 to \$51,999

Anonymous
John and Lynne Geweke
Carol and Ron Anderson-Lehman
Janet and David Robertson

\$10,000 to \$24,999

Thomas A. Barron
Daniel S. Chillemi Charitable Foundation
Fidelity Charitable
Alan Folz
Elizabeth Grant
Hannah Huse
Frank and Monty Kugeler
Monty Kugeler
Leslie Fidel Bailey Charitable Trust
Linda McKee
Mr. and Mrs. Paul Newendorp
Alan and Carol Ann Olson
Michael and Maureen Parks -
Parks Family Foundation
Marlys and Lyle Polson
Dale and Kathleen Winder
Marvin and Hannah Woolf

\$1,000 to \$9,999

American Industrial Corp
Richard and Sarah Amos
Anonymous
Virginia Arter
Austin Community Foundation

Vaughn Baker
Cristi R. Baldino
Cathy and Stuart Barnes
Evelyn Beebe
Kim Benson
Jerry and Vicki Berger
Betty S. Neusel Estate
Mr. and Mrs. Philip Bogetto
Walter and Marlene Borneman
Kenneth and Susan Brunk
Cindy Buggs
Timothy Burke
Elizabeth Chamberlin
Don and Carole Cheley
Richard and Janet Coe
Colorado Gives: Community First Foundation
Colorado State Questers
Community Foundation of Greater Des Moines
Arlene Corey
James and Gail Cozette
James and Millicent Cozzie
John Cullen
Delaware County Foundation
Larry DeMers and Ellen Coker
Bruce and Dorothy Dines
Katherine Dines and David Miller
W. S. and Mary Duryea
Steven and Tanya Dutro
Gary Eastman and Kathy Reid
Paul and Rosemary Eide
Elizabeth Elser Doolittle Charitable Trusts
Bruce and Lois Ellingwood
Keith and Kyla Ely

Gary and Kathleen Falk
Diana Feeney
Fidelity Investments
Melinda Finley
Joyce and Mark Fleming
Ann J. Folz
Lloyd Fosdick
Howard and Dana Fry
Helga Gaffron
Susan Gapter Dority and Tom Dority
Carolann and John Gerhard
Raymond Gibson
Good Samaritan Medical Center
Graham Edwin and Sharon Janosik
Mitchell Foundation
Gertrude Grant
Patrick and Carla Grant
William W. and Rhondra Grant
Greater Kansas City Community Foundation
Susan Greenquist
Charles and Linda Griffin
April and Tim Gruber
Frances Haferkamp
Hallidie and Donald Haid
Timothy and Wendlyn Haight
Julie and Martin Harrington
William Hays and Taru Hays
Lynda Hensing
Marilyn Herrmann
Harlan L. Horst
Robert and Ellen Hostetler
Richard and Jaylene Howard
IBM International Foundation
James and Gerry Irvine
Chuck and Jeanne Jerden

Jean Ann Jones
Scott and Melanie Joy
Susan Junge
David and Sandy Kielsmeier
Janet I. Kilgore
Mary Ann Kundtz
Mary Lamy
Wayne and Jane Larsen
Lions Club of Estes Park
Los Alamos National Security, LLC.
Stephen A. Massad
McKesson Foundation
Mary Ann and Alexander McLanahan
James McMullen
Mary and Charles Miller
Douglas and Rosemary Moore
Rebecca and Jack Morgan
Morgan Stanley
Morgan Stanley Global Impact Funding Trust, Inc.
Mountain Foundation of Chicago
Naktenis Family Foundation
Omaha Community Foundation
William and Anita Ondr
Betty and Frank Ottesen
Ricky and Vicki Papineau
Timothy and Beth Parker
Parks Project, LLC.
Sandra Peacock
Pendleton Woolen Mills
David and Jeanette Perin
Sondra Perry
The Peterson Charitable Lead Trust
Joseph and Susan Pichler
James Pickering

Allison Pugh
Chris and Elizabeth Rollinson
Brian and Debby Ross
Rotary Club of Estes Park
Dennis A. Rowe
Henry and Laurine Russell
Dragos and Veronica Sabau and Corina Nailescu
Darrell and Judy Schaper
Schwab Charitable Fund
Michelle and Scott Shonbeck
Scott Shonbeck
Betty and Richard Simms
G. Clarke Smith
Jean Smith
Elmer Sprague
Erik Stensland
Jane Stotts
Stephen M. Strachan
Christopher and Caroline Stull
William and Nancy Sweet
Brian Talmadge
The Debra J. Westmaas Trust
The Denver Foundation
The Greater Cincinnati Foundation
William and Jan Tindall
Joel Tjornehoj
Julie and John Tobin
John and Tate Todd
Marta Tullis
Ron and Marilyn Tuttle
Rick and Roberta Ufford
Vanguard Charitable
Mark and Jodi Voyles
Walt Disney Company Foundation

Alexander Weiss and Susan Rowley	Elvira G. Aletta	Marilyn Anema	Randa Babb	Alexander Barron
Linda and Howard Williams	Andrew Alexander	Kendall and Suzanne Angevine	Anthony Baccarella	Eleonore Barron
Jennifer and Charlie Wood	Kristina Alexander	Christine Angrick	Bruce and Cindy Bachelder	John and Sandra Barron
Katherine and Mark Young	Susan Alexander	Anonymous	Bev Bachman	Sheri and Kirk Barron
YourCause	William and Shelley Alexander	Wayne and Cindy Anthofer	Karla Bachman	Kyle Barrowcliff
\$0 to \$9,999	James Alfred	William Anthony	Charles and Donna Baden	Christine Barry
Nancy Abbott	Samer Alkassir	Steven Apicella	Stephen Bagdon	Melinda Bart
Steven and Melinda Abbott	Kermit and Judy Allard	Scott Applegate	Amy Bailey	David Bartel
Walter Abbott	Lorraine Alleman	Jennifer Appleton	Barbara Bailey	Thomas and Laurie Barthold
William Abel	Alena Allen	Sylvia Aquino	Emma Bailey	Rebecca Bartlett
Bradley Abrahamsen	Emily Allen	Jess Aragon	Heather Bailey	Romayne Barto
Barbara Abrams	Katherine and Sammy Allen	Susan Arbo	James Bainbridge	Jon Barton
Richard Acheson	Kenneth and Donna Allen	Sky Arce	James and Jane Baird	Elizabeth Bassett
Susan Achinapura	Allstate: The Giving Campaign	Elaine and Paul Arguen	Marion and Nancy Bakehouse	Shirley J. Bastilla
Devon Acker	Bill and Nancy Almond	Robert Armagost	Amy Baker	Louise and Rae Batch
Eric Acosta	Karen Alonge	Manuel Armas	Christine Baker	John and Nina Bates
Katherine Acott	Hassan Alsaleh	Larry Armbruster	Don and Martha Baker	Mark Battles
Cindy and Jimmy Acy	Lisa Amavisca	Richard Armijo	Gail and Charles Gray Baker	William and Jody Baty
Sabrina Adame	AmazonSmile Foundation	Barbara and William Armstrong	Robert and Noreen Baker	Cristi Bauer
Diane Adams	Robert and Audrey Ambler	David M. Armstrong	Tamara and Thomas Baker	Vanessa Bauer
Rick and Kate Adams	American Endowment Foundation	James and Nancy Arndt	Edward and Carol Balint	Bree Baugh
Robert Adams	American Institute of Organ	Aaron and Nika Arnett	Frank Ball	Donald Bauman
Brenda Adamson	Builders Convention Fund	David Arnold	Wendell Ball	Jerre Bauman
The Adorjan Family Foundation	Thomas and Sandra Ames	Michael Arnold	Doug Balok	Anne and Randy Baumgartner
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